

DINGLE COMMUNITY PRIMARY SCHOOL

UNIFORM POLICY

The school aims to promote equality in all aspects of school life and with regard to all matters embraced by this policy will comply with the provisions of the Equality Act 2010 and the Special Educational Needs and Disability Act 2014.

Date adopted:	25th November 2025
Next review due:	Autumn 2026
Reviewed by:	Full Governing Board
Signed:	N. Heather
	(Headteacher)
Signed:	
	(Chair of Governing Board)
Date:	25.11.2025

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel
 most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Ms Heather, Head teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Dingle Community Primary School has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Dingle Community Primary School.

Our school uniform is as follows:

Jumpers / cardigans	Royal blue (with or without school logo)	Required	Available to purchase new from Totally Uniform (with school logo) or unbranded from many retailers including supermarkets
White or pale blue shirts	White or pale blue cotton or traditional shirt with collar	Required	Generic item available from many retailers including supermarkets
Tie	Blue & silver striped tie	Optional	Available to purchase from Totally Uniform
Trousers / skirts / pinafore dress / shorts	Charcoal Grey	Required	Generic item available from many retailers including supermarkets
Summer dresses (Summer only)	Blue & white check gingham style	Optional	Generic item available from many retailers including supermarkets
Socks	Grey, black or white	Required	Generic item available from many retailers including supermarkets
Tights	Grey	Required	Generic item available from many retailers including supermarkets

Shoes	Black flat shoes (plain black leather trainers are acceptable)	Required	Generic item available from many retailers
	Sandals with socks are permitted in summer	Optional	including supermarkets

P.E. Kit - Unisex Style

Black shorts or jogging bottoms

Dingle PE t-shirt – available to purchase from Totally Uniform, Kingswinford

Dingle Hoodie - available to purchase from Totally Uniform, Kingswinford

Black pumps or trainers

In colder weather a black track suit/sweatshirt/jogging bottoms may be worn for outdoor games sessions.

Children are expected to wear the logo PE t-shirt and Hoodie from Totally Uniform for all PE days and sporting events.

Skirt Length and Appearance

Skirts should be of a **reasonable length** to ensure pupils can move comfortably and take part safely in all school activities.

Very short skirts or those that restrict movement are not appropriate for school wear.

We ask that parents support us in maintaining a **smart and practical standard of dress** that reflects the school's values and promotes a positive image of Dingle Community Primary School.

Piercings and Jewellery

For health and safety reasons, **nose piercings, belly piercings and other body piercings are not permitted** in school

Children may wear **one small pair of plain stud earrings** in their ears if they wish, but these must be removed for PE lessons and physical activity.

Our priority is to ensure that all pupils are safe and able to participate fully in school life. Nose and belly piercings present a **significant risk of injury** during play, physical education and other daily school activities. The school cannot accept responsibility for any accidents or injuries caused by such piercings.

We therefore ask that parents and carers support this policy by ensuring that new piercings are not carried out during term time, and that children attend school in line with our agreed expectations.

Additional Guidelines

To maintain a smart, safe, and distraction-free learning environment, we kindly request that the following items are **not worn or brought to school**:

Nail varnish

- Make-up
- Oversized hair accessories
- Jewellery, including necklaces and bracelets
- Smart watches
- Coloured hair braids

Additionally, long hair must be tied back at all times for health and safety reasons.

*Summer uniform may be worn during Autumn term until October half term and again in Summer 1 and Summer 2 term, after Easter break.

As all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.

4.2 Where to purchase it

Branded school uniform (Jumpers, Ties and PE t-shirt) are available from: Totally Uniform, 806 High Street, Kingswinford, DY6 8AB Telephone <u>01384 270498</u> or shop online

https://www.totallyuniform.co.uk/collections/dingle-primary-school

OR

My Clothing

https://myclothing.com/collections/dingle-community-primary-school-6729

All other items are generic and can be bought from a variety of shops including supermarkets.

Bookbags & Rucksacks

Children in Reception, Year 1 & 2 should bring bookbags to school and not rucksacks.

Children in Years 3, 4 5 & 6 are able to bring small rucksacks.

We sell bookbags with our printed school logo at a cost of £5.00. Parents should purchase these via SchoolMoney and then come to the school office to collect their bag.

Forest School

When the children attend Forest School, we will let parents know in advance so that the children can be suitably dressed for the visit.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

• On the school premises

- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Ms Heather, Head teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Ms Heather, Head teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils

• Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy